

**Bailey Avenue Elementary**  
Office Discipline Referral (ODR) Definitions

<b><u>Major Problem Behavior</u></b>	<b><u>Definition</u></b>
<b>Abusive / inappropriate language / Profanity</b>	Verbal messages that include <u>high-intensity</u> swearing, name calling or use of words in an appropriate way.
<b>Alcohol</b>	Student is in possession of or is using alcohol.
<b>Bomb Threat / False Alarm</b>	Student delivers a message of possible explosive material being on campus, near campus, and/or pending explosion.
<b>Defiance/disrespect/insubordination/ Non-compliance</b>	Adamant refusal to following directions; profane response to teacher.
<b>Disruption</b>	Behavior causing an interruption in a class or activity. Disruption includes <u>sustained</u> loud talk, yelling, or screaming; horseplay or roughhousing; and/or <u>sustained</u> out-of-seat behavior.
<b>Dress Code Violation</b>	Student wears clothing that does not fit within the dress code guidelines practiced by the school/district.
<b>Fighting/Physical Aggression</b>	Actions involving <u>serious</u> physical contact where injury may occur.
<b>Forgery/Theft</b>	Student is in possession of, having passed on, or being responsible for removing someone else's property or has signed a person's name without that person's permission.
<b>Harassment/Bullying</b>	Student delivers disrespectful messages (verbal or gestural) to another person that includes <u>threats and intimidation</u> ; <u>obscene</u> gestures, pictures, or written notes. Disrespectful messages include negative comments based on race, religion, gender, age, and/or national origin; <u>sustained</u> or <u>intense</u> verbal attacked based on ethnic origin, disabilities or other personal matters.
<b>Lying/Cheating</b>	Student delivers message that is untrue and/or deliberately violates rules.
<b>Drugs</b>	Student is in possession of or is using illegal drugs/substances or imitations.
<b>Property Damage</b>	Student deliberately <u>impairs the usefulness</u> of property.
<b>Vandalism/Property Damage</b>	Student participates in an activity that results in <u>substantial destruction or disfigurement</u> of property.
<b>Weapons</b>	Student is in possession of knives or guns (real or look alike), or other objects readily capable of causing bodily harm.
<b>Other</b>	Problem behavior causing this referral is not listed above. Staff using this area will specify the problem behavior observed.